

Dar Al Riyadh is providing cutting edge engineering solutions including and not limited to design, project management, construction management services, surveying, and mapping.

We strive to meet expectations; first time, all the time. We are committed to seeing the environmentally considerate and sustainable operation by:

- Minimising the negative and maximising the positive impacts that our business and project activities have on the environment.
- Ensuring our operation meets economic, environmental, social and cultural needs of this generation without compromising the ability of future generations from meeting their needs.
- Establish a culture to promote the efficient use of energy and resources.

We created **Dar Al Riyadh Management System (DMS)**, which also encompasses a holistic risk based environment and sustainability management system to be implemented throughout the Group. The system is derived from the standard ISO 14001:2015 Environment Management System.

We are fully committed to develop, implement, maintain and improve DMS at this level which in turn makes us fully compliant with legal and other requirements enabling us to effectively monitor and review our overall set targets and objectives. As a Company, we are committed to the following:

- Identifying and managing effectively environmental aspects and its impact, risks and opportunities in delivery of environmental & sustainability management.
- Setting environmental and sustainability objectives & targets and implementing management programmes and plans to achieve these objectives.
- Ensuring compliance with applicable environmental legislation, standards and other requirements associated within our industry.
- Assigning suitable resources, training and deployment of competent personnel to ensure effective implementation of DMS.
- Ensuring the suitability and effectiveness of our suppliers and partners in delivering the environment & sustainability requirements of this policy.
- Promoting Green Building by designing as per LEED / Mostadam requirements in collaboration with the client.
- Promoting Kingdom's national identity by valuing its history, customs, and beliefs that are embedded in the local culture and Vision 2030.
- Systematic auditing / monitoring of set standards and procedures to ensure conformity and adherence throughout the Group.

We strive to create a working environment characterized by a commitment to our Environment & Sustainability objectives and environment friendly behaviors.

The Directors and Management team confirm their commitment and support, along with that of all employees, to ensure compliance of this policy, and the continual improvement of the Dar Al Riyadh Management System (DMS).



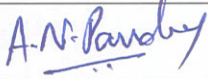
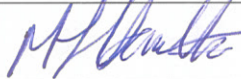
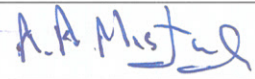
Abdullah Mustaneer  
CEO

Dated: April 2023

## DAR-ENM-POL-001

# ENVIRONMENTAL AND SUSTAINABILITY POLICY

### Approval

	Prepared By	Reviewed By	Approved By
<b>Name</b>	Ayodhya Nath Pandey	Malcolm Hamilton	Abdullah Mustaneer
<b>Designation</b>	HSEQ Systems Manager	HSEQ Director	Chief Executive Officer
<b>Signature</b>			
<b>Date</b>	March 2023	March 2023	April 2023

Quality Checked By: Rawabi Alshebel, HSEQ Department

### Revision Status

Rev	Description Of Changes	Page/Section	Date	Cost Impact
01	First Issue - HSE Policy	All	2020	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
02	Separation of Environment & Sustainability Policy from Health & Safety Policy	All	2023	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes

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