

Dar Al Riyadh is providing cutting edge engineering solutions including and not limited to design, project management, construction management services, surveying, and mapping.

We strive to meet expectations; first time, all the time. We are committed to seeing the occupational health and safety of our employees and stakeholders in all our undertakings by:

- Adopting and improving on best practice operating methodologies, adding value to clients and stakeholders alike.
- Ensuring a safe and healthy working environment for our employees and seeing that translated into our operations.
- Adopting a risk assessment approach in setting our health and safety procedures
- Adhering to regulatory requirements wherever applicable to areas of business in the office and field

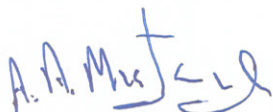
We created **Dar Al Riyadh Management System (DMS)**, which also encompasses a holistic occupational health and safety management system to be implemented throughout the Group. The system is derived from the standard ISO 45001:2018 Occupational Health and Safety Management Systems.

We are fully committed to develop, implement, maintain and improve DMS at this level which in turn makes us fully compliant with legal and other requirements enabling us to effectively monitor and review our overall set targets and objectives. As a Company, we are committed to the following:

- All injuries are preventable.
- Everyone is responsible for safety, and we all have a duty to follow our rules and procedures.
- All incidents and near misses are reported and documented so we can learn from the past.
- We set health and safety objectives and targets as part of our overall business strategy.
- We achieve good safety performance through planning, training, consultation, supervision and accountability.
- Open communication and trust will foster a positive safety culture throughout the organization.
- Improve and maintain DMS to ensure value added delivery of services to our clients through minimising risks on all stakeholders and translating our procedures into effective practice in a safe manner.
- Systematic auditing / monitoring of set standards and procedures to ensure conformity and adherence throughout the Group.

We strive to create a safe working environment characterized by a commitment to our safety objectives, safe behaviors and safe performance.

The Directors and Management team confirm their commitment and support, along with that of all employees, to ensure compliance of this policy, and the continual improvement of the Dar Al Riyadh Management System (DMS).





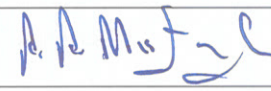
Abdullah Mustaneer
CEO

Dated: April 2023

DAR-OHS-POL-001

HEALTH AND SAFETY POLICY

Approval

	Prepared By	Reviewed By	Approved By
Name	Ayodhya Nath Pandey	Malcolm Hamilton	Abdullah Mustaneer
Designation	HSEQ Systems Manager	HSEQ Director	Chief Executive Officer
Signature			
Date	March 2023	March 2023	April 2023

Quality Checked By: Rawabi Alshebel, HSEQ Department

Revision Status

Rev	Description Of Changes	Page/Section	Date	Cost Impact
01	First Issue of Safety Policy	All	2016	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
02	Yearly Review of Policy	All	2017	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
03	Integrated ISO 14001:2015	All	2020	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
04	Integrated ISO 45001:2018	All	2020	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
05	Included Legal Requirements	All	2020	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes
06	Customization to DMS Requirements	All	2023	<input checked="" type="checkbox"/> No <input type="checkbox"/> Yes

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