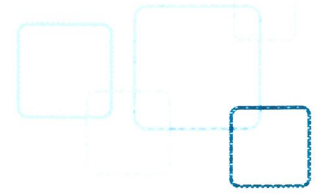


DAR AL RIYADH

GROUP HSE POLICY STATEMENT

REVISION

Issue	Purpose of Issue	Reviewed By:	Accepted By	Date
01	First Issue of Safety Policy	Osman Aboud	Q.A Dept.	2016
02	Yearly Review of Policy	Osman Aboud	Q.A Dept.	2017
03	Integrated ISO 14001:2015	Martin Wood	Graeme Harper	2020
04	Integrated ISO 45001:2018	Martin Wood	Graeme Harper	2020
05	Included Legal Requirements	Martin Wood	MTA	2020



Dar Al Riyadh (Group) is a leading GCC company providing cutting edge engineering solutions including and not limited to design, project management, construction management services, surveying, and mapping.

We strive to meet expectations; first time, all the time. Through the 'scope of certification' we are committed to seeing the occupational health and safety of our employees and stake holders in all of our undertakings by:

- adopting and improving on best practice operating methodologies, adding value to clients and stakeholders alike.
- Ensuring a safe and healthy working environment for our employees and seeing that translated into our operations.
- Adopting a risk assessment approach in setting our health and safety procedures
- Adhering to regulatory requirements wherever applicable to areas of business in the office and field

Dar Al Riyadh created a holistic occupational **HSEQ-MS** system to be implemented throughout the Group to be followed. The system is derived from the following international certificate standards:

- **ISO 45001: 2018 Occupational Health and Safety Management Systems**
- **ISO 14001: 2015 Environmental Management Systems**

We are fully committed to develop and maintain our **HSEQ-MS** at this level which in turn makes us fully compliant with legal and other requirements enabling us to effectively monitor and review our overall set targets and objectives which are:

- Improve and maintain the existing **HSEQ-MS** to insure value added delivery of services to our clients through minimising risks on all stakeholders while being wary and conscious of the environmental impact on every practice we are involved in.
- Continuously investing in our employees' training and awareness
- Systematic auditing/ monitoring of set standards and procedures to ensure conformity and adherence throughout the Group
- Translating our procedures into effective practice in an environmentally conscious and safe manner
- Incorporate environmental considerations as an integral part of delivered services
- Applying environmental procedures in our premises in regards to use of office spaces/materials, energy consumption, and waste management
- Influencing clients by setting an example through delivery and in-house practice and discipline

I hereby urge all of us on all levels as assigned to assume these responsibilities and make it a part of our culture.

Your cooperation on the continuous communication henceforth is essential to make this work for all which will inevitably enable Dar Al Riyadh to stand out.

Mohammad Bin Turki A. A. Al Saud
Dated: **July 14th 2020**